



Application Form to be a Independent Co-opted Member of Durham Police and Crime Panel

1. Personal Details

The information in this section will not form part of the shortlisting process and will be separated from your application form upon receipt

Title (Mr/Mrs/Ms etc)		
Name in Full (please also give any other names by which you have been known)		
Date of birth		
Permanent Home Address		
How long have you lived at this address		
If less than five years at this address, please give details of your previous address(es), and dates occupied		
Telephone number	Home	Work
Mobile:		
e-mail address		

Please say whether there are any reasonable adjustments we could try to make to help you attend an interview

REFERENCES: Please give details of two people, not related to you, who have agreed to be contacted by us about your application. We intend to take up references for shortlisted candidates prior to interview. If you do not wish us to contact your referees at that stage then please indicate this clearly.

Name		Name	
Address		Address	
Tel. No.		Tel. No.	
Email:		Email:	
Position		Position	

Please sign and date this form

I declare that the information I have given is true and complete

Signed..... Date.....

2. Equality Opportunities Monitoring Form

We are a equal opportunities employer and want to ensure that all applicants are considered solely on their merits. Therefore we need to check that decisions are not influenced by unfair or unlawful discrimination. To help us we should be grateful if you would complete this short questionnaire. You only need answer if you feel happy to do so. Your answers will be treated with the utmost confidence and will only be used for statistical purposes.

1. Are you:		<input type="checkbox"/> Male	<input type="checkbox"/> Female
2. How old are you: Which age category are you in?			
<input type="checkbox"/> 18-19	<input type="checkbox"/> 20-29	<input type="checkbox"/> 30-39	<input type="checkbox"/> 40-49
<input type="checkbox"/> 50-64	<input type="checkbox"/> 65-74	<input type="checkbox"/> 75-84	<input type="checkbox"/> 85 +
3. Do you consider yourself to be a person with a disability? This may include a physical or mental impairment which has substantial and long-term adverse effect on your ability to carry out normal day to day activities. Long-standing means that it has lasted, or is likely to last, for over a year. <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to say			
4. What is your religion or belief? <input type="checkbox"/> Christianity <input type="checkbox"/> Hinduism <input type="checkbox"/> Islam <input type="checkbox"/> Judaism <input type="checkbox"/> Sikhism <input type="checkbox"/> Buddhist <input type="checkbox"/> Baha'i <input type="checkbox"/> No religion <input type="checkbox"/> Other – eg Humanist, Atheist, etc (Please state) <input type="checkbox"/> Prefer not to say			
5. How would you describe your sexuality? <input type="checkbox"/> Heterosexual / Straight <input type="checkbox"/> Bisexual <input type="checkbox"/> Prefer not to say <input type="checkbox"/> Gay Man <input type="checkbox"/> Gay Woman / Lesbian			
6. Please describe your ethnic origin?			
White <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other White background		Black or Black British <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other Black background	
Arab or Middle Eastern <input type="checkbox"/> Arab <input type="checkbox"/> North African <input type="checkbox"/> Any other Arab or Middle Eastern background		Travelling Community <input type="checkbox"/> Gypsy/ Roma <input type="checkbox"/> Traveller of Irish Descent <input type="checkbox"/> Other member of the Travelling Community	
Asian or Asian British <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Chinese <input type="checkbox"/> Any other Asian background		Mixed <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other Mixed Background	
Other Ethnic groups please state		Prefer not to say <input type="checkbox"/> Prefer not to say	
7. What is your relationship status? <input type="checkbox"/> Married/ Civil Partnership		<input type="checkbox"/> Prefer not to say	

3. Personal history

What is your current employment status and occupation, if any?

Please give details of part-time and full-time employment, voluntary work, career breaks and any other work you do or have done in the local community. If you do not live in County Durham or Darlington and/or have not done so during the past 12 months please include the main location of your work if this is different from your employers address.

Name and address of organisation	Dates position held (from/to)	Positions held and nature of responsibility

Please give details of any involvement in local community activities not already mentioned above

Please list any academic, professional and/or vocational qualifications

Date obtained

4. Required competencies, personal skills and qualities

Please give brief examples to demonstrate how you meet the following competencies	
1. The ability to think strategically To have breadth of vision, to rise above detail, and to see problems and issues from a wider, forward-looking perspective and to make appropriate linkages.	
2. The ability to make good judgements To take a balanced, open-minded and objective approach, for example, in evaluating the priorities of the police and crime commissioner, assessing candidates for top-level appointments or considering complaints against the police and crime commissioner.	
3. The ability to be supportive To be able to support the police and crime commissioner and the other members of the Panel in delivering their duties.	
4. The ability to scrutinise and challenge To be able to rigorously scrutinise and challenge constructively without becoming confrontational, using appropriate data, evidence and resources.	
5. The ability to be analytical To interpret and question complex written material, including financial and statistical information and other data such as performance measures and identify the salient points.	
6. The ability to communicate effectively To be able to communicate effectively both verbally and in writing – and to interact positively with other members of the Panel, the police and crime commissioner and the public.	

Please give brief examples to demonstrate the extent to which you possess the following personal skills and qualities

1. Team working

The ability to play an effective role in meetings through listening, persuading and showing respect for the views of others.

2. Self-confidence

The skill to challenge accepted views constructively without becoming confrontational.

3. Enthusiasm and drive

The ability to be proactive in seeking out learning and developmental opportunities to enhance knowledge and understanding (for example, on financial matters and statutory requirements)

4. Respect for others

The capacity to treat all people fairly and with respect, to value diversity and respond sensitively to difference.

5. Integrity

The necessity to embrace high standards of conduct and ethics and be committed to upholding human rights and equality of opportunity for all.

6. Decisiveness

The ability to show resilience even in challenging circumstances, remaining calm and confident and able to make difficult decisions.

Please provide any further information on how you meet the other requirements

Please give details of your experience (in a paid or unpaid role) in community safety, victim support, criminal justice and related issues.

5. Why do you want to be an independent co-opted member?

Please say why you are interested in becoming an Independent co-opted member of the Durham Police and Crime Panel

6. Other information

If you are employed, is your employer willing to release you to carry out the duties of a independent co-opted member of the Durham Police and Crime Panel?

7. Other Positions

Do you hold, or have you recently held, any of the following positions?

- The police and crime commissioner for Durham
- A member of the staff of the police and crime commissioner for Durham
- A member of the civilian staff of the Durham police force
- A Member of Parliament, the National Assembly for Wales, the Scottish Parliament or the European Parliament
- A local authority councillor
- A civil servant engaged in political activity
- A police officer.

If yes, please give details including dates

8. Important Information

Is there anything in your private or working life, or in your past, or, to your knowledge, in that of any member of your family or close friends, which, if it became generally known, might bring you or the Durham Police and Crime Panel into disrepute, or call into question your integrity, authority or standing as a member of the Panel?

If you have any spent or unspent convictions to declare please declare them here. You must declare association with any person(s) including family member who have a criminal conviction (s) or is/ has been involved in criminal activities as well as any spent or unspent criminal convictions and cautions they as an individual may have. Are there any other circumstances and characteristics, which may impact upon vetting clearance.

If yes, please give details.

I declare that the information I have given is true in all respects. I understand that false information may render me liable for dismissal if I am appointed.

Signature..... Date.....